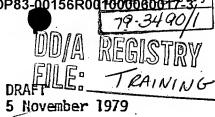
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TENTATIVE AGENDA
RETREAT ON AGENCY MANAGEMENT
16-17 NOVEMBER

DCI/DDCI lead discussions on FY-80 Personnel Management Issues. Office of Personnel task force report on NAPA recommendations will be basis/background of discussions. Key policy issues to be discussed are:

Friday Evening

- Evening: I. Personnel Selection, Assignment, and Promotion Rotational Assignment Policy, Vacancy Notice System, Role and Function of Panels, Personal Rank Assignments.
 - II. Executive Development for SIS and feeder groups, SIS Advance Work Plans, Training and Development Assignments.

Saturday

- Morning: III. Manpower Planning, Recruitment and Separation
 Policy/Procedure for Prediction of Accession Needs,
 Promotion Possibilities, Excesses and Shortage
 Areas, Reduction-in-Force Policy, Low-Three-Percent
 Policy.
 - IV. <u>Doing More with Less</u> (led by Comptroller)

 Discussion of need to maximize personnel resources in era of increased requirements but decreased personnel growth, including role, size of staff offices vs. line office requirements.